

## Junior Software Developer

### Description

We are looking for a motivated and enthusiastic **Junior Software Developer** to join our growing remote engineering team. This is an excellent opportunity for early-career developers who are passionate about coding, learning new technologies, and building high-quality software applications.

You will work alongside experienced engineers to design, develop, test, and maintain scalable software solutions.

### Responsibilities

- Assist in developing and maintaining software applications.
- Write clean, efficient, and well-documented code.
- Collaborate with senior developers and cross-functional teams.
- Participate in debugging, testing, and code reviews.
- Learn and apply software development best practices.
- Support deployment and maintenance activities.
- Continuously improve technical skills and contribute ideas.

### Qualifications

- Bachelor's degree in Computer Science, Software Engineering, or related field (or equivalent practical experience).
- **0–2 years** of software development experience (internships count).
- Knowledge of at least one programming language: **Python, JavaScript, Java, or C#**.
- Basic understanding of web development concepts and REST APIs.
- Familiarity with Git or version control systems.
- Strong problem-solving ability and eagerness to learn.
- Good communication and teamwork skills.
- Experience with frameworks like **React, Node.js, or Django**.
- Knowledge of databases (SQL or NoSQL).
- Understanding of Agile methodologies.
- Personal projects or GitHub portfolio.
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### Job Benefits

- 🔗 Competitive entry-level salary
- 🔗 100% Remote work
- 🔗 Mentorship & career growth
- 🔗 Flexible working hours
- 🔗 Collaborative work environment

### Contacts

Send your **Resume + Short Cover Letter** describing your projects, internships, or technical interests.

### Hiring organization

Randstad USA

### Employment Type

Full-time

### Duration of employment

0–4+ years

### Industry

Recruitment Agency

### Job Location

Remote work from: United State

### Working Hours

10 to 5

### Base Salary

\$ 90,000 - \$ 1,05,000

### Date posted

March 25, 2026